EquipmentShare Named to Military Times' 2026 Best for Vets: Employers List for Fourth Consecutive Year

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COLUMBIA, Mo.--(BUSINESS WIRE)--Nov. 10, 2026-- EquipmentShare.com Inc (Nasdaq: EQPT) ("EquipmentShare"), a leader in connected jobsite technology and one of the largest equipment rental providers in the United States, has been named to the Military Times' 2026 "Best for Vets: Employers" list. The recognition marks EquipmentShare's fourth consecutive year earning a spot on the recognized annual ranking, which evaluates hundreds of companies nationwide on recruitment, workplace culture, and career advancement programs for military service members, veterans, and military spouses.

This press release features multimedia. View the full release here: https://www.businesswire.com/news/home/20261110276824/en/



Best for Vets Digital Badge

"Earning recognition on the Military Times Best for Vets list for the fourth straight year affirms that our mission resonates deeply with those who have served," said Jabbok Schlacks, CEO and founder of EquipmentShare. "Our business is grounded in grit, continuous improvement, and teamwork, qualities our military veterans demonstrate every single day. We are committed to welcoming service members home with rewarding civilian career pathways, comprehensive apprenticeship training, and an environment where their leadership can flourish."

EquipmentShare actively recruits across all branches of the United States Armed Forces for mission-critical roles in operations, mechanics, field service, corporate management, and technology development. Over 11 percent of EquipmentShare's employees are veterans, up from 10 percent in 2025. EquipmentShare's veteran initiatives focus on long-term career growth and support veterans transitioning to civilian employment:

- Through partnerships with military transition organizations like Transition Overwatch and the DOW Skillbridge Program, EquipmentShare helps veterans translate military technical skills into civilian operational roles.
- Ongoing technician education, safety certifications, and clear pathways to branch leadership help veteran team members advance into supervisory and executive positions.
- Peer mentorship groups and branch networks allow veteran team members to mentor fellow service members transitioning to private industry.
- Through philanthropic initiatives like its TELEHERO® program, where contractors rent special-edition, patriotically-wrapped machines, EquipmentShare supports veterans at the community level by donating a portion of annual rental proceeds to local military organizations.

"EquipmentShare's values of integrity, humility, drive, and intelligence directly mirror the principles I carried from the Marine Corps," said Ken Lalonde, Director of Distribution/DC Project Manager and veteran of the United States Marine Corps. "The culture here feels familiar to any veteran. Everyone takes ownership, looks out for their teammates, and stays laser-focused on accomplishing the mission. EquipmentShare actively welcomes veterans and military families and provides the runway to thrive. I'm proud to build my post-military career here."

"EquipmentShare welcomed me from the start of my SkillBridge experience and gave me and my family the support and flexibility to finish my military chapter, establish ourselves in a new location, and helped me find my footing in a new role," said Eryn Mulford, Service Manager and veteran of the United States Air Force. "My experience as a Production Superintendent translated well into Service Manager, and I felt valued for the skills I brought to the team. To fellow veterans considering this next chapter: your experience matters, and my transition has shown me there's a welcoming place for it here."

"EquipmentShare values the accountability, leadership, and adaptability developed through military service and turns those qualities into long-term careers. I started as a shop mechanic and worked my way up to becoming a regional manager," said Brandon Overton, Regional Operations Manager at EquipmentShare and veteran of the United States Navy. "For veterans and military spouses seeking a workplace where they can make an impact, advance their leadership, and build an enduring future, EquipmentShare delivers that opportunity."

"The discipline I learned in the United States Army, such as accountability, clear communication, and sound judgment under pressure, carries into my work every day," said Albert Watson, Securities and M&A Counsel at EquipmentShare and veteran of the United States Army. "Whether I'm advising on governance, securities, or public company reporting, the standards are high and the work depends on integrity and teamwork, which are the same qualities veterans bring to any mission. I'm proud to work at a company that values that background."

The annual Military Times Best for Vets survey is the nation's most comprehensive review of company policies, hiring practices, retention, and benefits for military personnel.

To explore veteran career opportunities at EquipmentShare, visit www.equipmentshare.com/careers.

About EquipmentShare

Founded in 2015 and headquartered in Columbia, Missouri, EquipmentShare (Nasdaq: EQPT) is a nationwide construction technology and equipment solutions provider dedicated to transforming the construction industry through innovative tools, platforms and data-driven insights. By empowering contractors, builders and equipment owners with its proprietary technology, *T3*®, EquipmentShare aims to drive productivity, efficiency, and collaboration across the construction sector. With a comprehensive suite of solutions that includes a fleet management platform, telematics devices and a best-in-class equipment rental marketplace, EquipmentShare continues to lead the industry in building the future of construction. For more information, visit www.equipmentshare.com.

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